

**RM OF BUCKLAND NO. 491**  
**99 River Street East, Prince Albert, SK, S6V 0A1**  
**January 19<sup>th</sup>, 2022**

**SPECIAL MEETING MINUTES**

Councillors

Division 1 – Arthur Brandolino  
Division 3 – Orest Romanchuk  
Division 5 – Bob From  
Reeve – Don Fyrk  
Administrator – Cori Sarginson

Division 2 – Jason Zalewski  
Division 4 – Melinda Lavoie  
Division 6 – Bill Hayes  
Foreman - Sheldon Ross

*Reeve Fyrk called the meeting to order (10:04 am)*

**277-2021**      **Agenda:** That the agenda be accepted as presented. *Carried*

**278-2021**      **In-camera Session: HAYES** That the meeting move in-camera (10:04 am). *Carried*

**279-2021**      **Suspend In-camera Session: BRANDOLINO** That we resume regular meeting (11:21 am). *Carried*

**280-2021**      **Rescind Resolution: HAYES** That we rescind resolution 270-2021 from the January 10<sup>th</sup>, 2022 regular meeting:  
    o **Wage Increase: LAVOIE** That for 2022 the salary grid be eliminated and a two percent increase be given for 2022, 2023, 2024, 2025. *Carried*

*Melinda Lavoie declared a pecuniary interest and refrained from voting.*

**281-2021**      **Wages: FROM** That a 2% cost of living increase be applied to the salary grid and that the updated salary grid be attached and form a part of these minutes. Unanimously Carried

**282-2021**      **Adjournment: BRANDOLINO** That this meeting is adjourned. (11:34 am) *Carried*

\_\_\_\_\_  
Administrator

\_\_\_\_\_  
Reeve

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2022 Salary Grid

2022	2% COL	Step 1	Step 2	Step 3	Step 4	Step 5
Administrator				3% increase yearly until maxed		
		98,838.00	101,803.14	104,857.23	108,002.95	111,243.04
Asst Administrator				3% increase yearly until maxed		
		32.64	34.29	35.32	36.38	37.47
Office Assistant / AP				3% increase yearly until maxed		
		25.38	26.14	26.93	27.73	28.57
CSO Officer				3% increase yearly until maxed		
		29.65	30.54	31.46	32.40	33.37
Foreman				3% increase yearly until maxed		
		83,232.00	86,561.28	90,023.73	93,624.68	96,433.42
Assistant Foreman				3% increase yearly until maxed		
		81,997.05	84,456.96	86,990.67	89,600.39	92,288.40
Full Time Maintenance				3% increase yearly until maxed		
		26.74	27.54	28.37	29.22	30.10
Seasonal Maintenance				3% increase yearly until maxed		
		25.60	26.37	27.16	27.97	28.81
Student / Casual				3% increase yearly until maxed		
		20.81	21.43	22.08	22.74	23.42

\*\*Fully Funded Benefits

\*\*Long Term Disability..... full amount paid by employee, deducted each pay period. In turn, that same dollar value is bonused to the employee by the RM yearly

\*\*\*Note: previous experience may change starting position on the grid.

\*\*\*Note: to be reviewed annually by Council and adjusted to reflect the yearly incremental increases based on, but not limited to, the Consumer Price Index.