

**R.M. OF BUCKLAND NO. 491
FEBRUARY 15, 2012
PRELIMINARY BUDGET MEETING MINUTES**

Councillors

Division 1 – Arthur Brandolino Division 2 – Linda Clavelle
Division 3 – Orest Romanchuk Division 4 – Don Lavoie
Division 5 – Fred Isayew Division 6 – Bill Hayes
Reeve – Larry Fladager Administrator – Wendy Gowda
Intern Administrator – Jill Omiecinski

Reeve Fladager called the meeting to order at 9:00 a.m.

57-2012 Office Employees Salary Grid: Clavelle That Council agree to a 2.8 % cost of living increment, as recommended in the SARM Salary Guide, to be applied to the Office Employee Salary Grid for the year 2012, with increments to be retroactive to January 1, 2012 as follows:

<u>Certificate</u>	<u>Tenure</u>	<u>Salary</u>	<u>Hourly Wage</u>
None	Year 1	\$26,498	\$14.55
None	Year 2	\$27,406	\$15.05
None	Year 3	\$29,311	\$16.10
“C”	Year 1	\$31,442	\$17.27
“C”	Year 2	\$32,566	\$17.89
“C”	Year 3	\$33,702	\$18.51

Carried

58-2012 Incamera: Hayes That Council go in-camera, with municipal employees being requested to leave the meeting at 9:05 a.m.

Carried

59-2012 Open Meeting: Brandolino That this meeting reconvene in public, with municipal employees requested to rejoin the meeting at 11:40 a.m.

Carried

60-2012 Consultant Services: Isayew That Council engage the services of Shared Solutions Consulting, Joe Rybinski, to facilitate an evening Council committee session, to develop a work planning process and develop salary scales for the R.M. of Buckland No. 491 Administrator and Superintendent salaried positions.

Carried Unanimously

61-2012 Salaried Position Cost-of-Living Increments: That Council agree to a 2.8% cost of living increment, as recommended in the SARM 2012 Salary Guide to be applied to the Superintendent and Administrator salaries, retroactive to January 1, 2012.

Carried Unanimously

62-2012 Capital Equipment Purchases: Romanchuk That Council agree to the following capital purchases for the 2012 budget year:

- Sander Salt Unit Installed – Fort Garry Industries - \$25,000.00
- Bush hog 2012 3715 Mower – Triod Supply - \$21,430.00
- 1 Ton Truck – 2012 F350, Lakeland Ford – no box - \$29,991.00
- Deck and Hoist – Fort Garry Industries - \$9,700.00

Carried

63-2012 Capital Equipment Investigation: Isayew That the road committee be authorized to investigate options, purchase and installation of 10' sweeper (broom) for use with the 2090 Case Tractor, and report back to Council with their findings.

Carried

64-2012 Sale of Used Equipment: Lavoie That Council direct the advertisement of the following items for disposal:

- Ford Sweeper Tractor, with sweeper
- White Ford ¾ ton truck, broken frame, with deck and hoist
- Used Schulte Mower
- Used Schulte Side-Arm for use with Schulte mower
- Rock Picker

With offers to be considered at the May Council Meeting, with any remaining items to be disposed as scrap metal or in the landfill.

Carried

Recess for lunch 11:30 – 1:15 p.m.

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65-2012 **Policy/Employee Relocation: Hayes** That policy be implemented as an employment incentive, to authorize up to \$2,000.00 for relocation out of province for out of province applicants to the Superintendent position.

Carried

*Preliminary Budget Review & Discussions
Councillor Lavoie left the meeting at 2:15 p.m.*

66-2012 **Adjournment: Brandolino** That this meeting adjourn. (2:50 p.m.)

Carried

Reeve

Administrator